

# The #teamabbey Development Plan

## Overview 2024-25

Becoming a  
**Change Maker**  
for Myself  
In My Community  
In my world

### Leadership and Management

To apply inspirational, visionary and exceptionally strong leadership and governance through every individual that ensures we to look up and out in recognising our responsibility for pupils and staff across all the Trust schools and beyond in order to continually improve the wider education system



#### What it means for our families

My child is resilient and happy in their life.  
I understand the importance of my child attending school.  
My child's staff team use the best teaching methods to support their learning.



#### What it means for our pupils

I have skills to help me be resilient and happy in my life.  
I understand how important it is for me to attend school regularly  
My class team use the best methods to help me learn.



#### What it means for our Staff

I am well trained and confident to build children's resilience and happiness.  
I continually encourage excellent attendance for all pupils.  
I use evidence based researched practice in my day to day work.

### Personal Development

To openly and honestly research, test and implement innovative learning theories so that all learners achieve beyond what they ever thought possible.

Leaders and staff consistently create a safe, calm, orderly and positive environment in the school and the impact this has on the behaviour and attitudes of the pupils



#### What it means for our families

My child makes a real sustainable difference to the world around them.  
My child understands their own needs and celebrates their differences.  
My child is taught careers education throughout their education at school.



#### What it means for our pupils

I make a real sustainable difference in the world by becoming a #ChangeMaker  
I understand my own disabilities.  
I understand the responsibility of having a job which leads to a career.



#### What it means for our Staff

Our pupils make sustainable change in the world because they are #Changemakers  
Our pupils have a good understand of their disabilities.  
Our school promotes careers education for all ages.

### Post 16 Hub

To ensure learners moving away from school into adulthood are prepared, focused and supported through to their next steps



#### What it means for our families

My child is offered a range of accredited courses within Post-16.  
My child is involved in their community whilst at Post-16.  
My child has a range of work placement



#### What it means for our pupils

I am studying a range of accredited courses to support my next life steps.  
I am confident to access my community as independently as possible.  
I have experienced a range of work placements.



#### What it means for our staff

I am able to deliver a range of qualifications at Post 16 to support their next steps.  
I am confident to take pupils out into the community.  
I am confident to support pupils on a range of work placements within Post-16.

### Quality of Education

To deliver exceptional learning and teaching opportunities for the whole community by engaging the business world to enhance the curriculum offer

#### What it means for our families

I am supported to understand the technological world my child lives in.  
My child is confident and independent using maths skills.  
My child uses a range of vocabulary for different purposes well.



#### What it means for our pupils

I understand how to keep myself safe whilst online.  
I am confident and skilled in maths.  
I can communicate with a range of different people confidently.



#### What it means for our staff

I am well trained using technology to improve my teaching and learning.  
I am skilled and confident at teaching mathematics.  
I promote the good use of language for different situations with my pupils.



### Behaviour and Attitudes

To provide an engaging personalised learning environment with a culture of acceptance for all that meets the continued wellbeing needs of our pupils and staff.

#### What it means for our families

My child's mental health is well supported well within school.  
I understand how important it is to keep my child safe online.  
My child's school uses a range of strategies such as mindfulness.



#### What it means for our pupils

I am supported to be healthy mentally.  
I understand how to be safe online.  
I can use mindfulness as a strategy to keep calm.



#### What it means for our staff

I am trained to support being healthy mentally for pupils.  
I am equipped to support pupils to be safe online.  
I use strategies such as mindfulness to support my own health mentally.



Abbey School  
Inspire, Believe, Achieve



Our Golden Thread: Oracy  
beyond the functional

