



How we deliver

Provide a Stable Careers Programme: through embedded career education and guidance that is known and understood by students, parents/carers, teachers and employers.

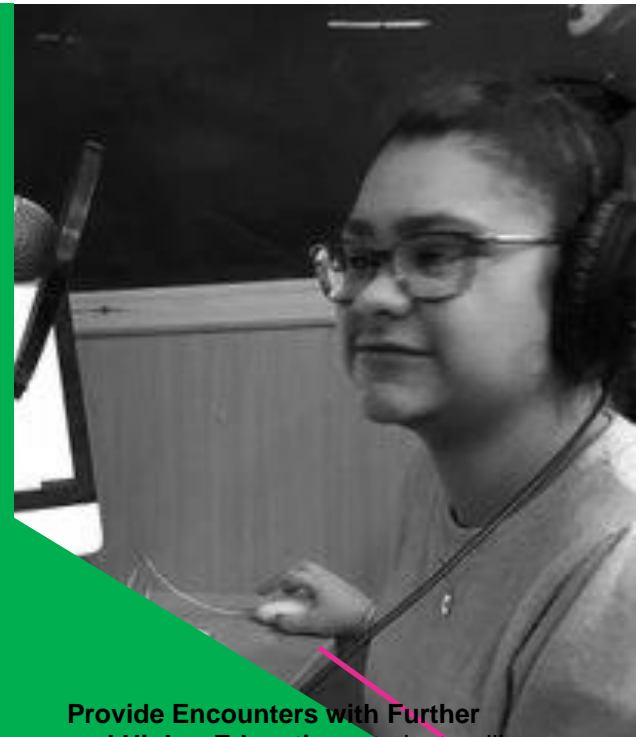
Learning from career and labour market information: provide access, for every student and their parents/carers, to good-quality information about future options and labour market opportunities. Students will have access to the support of an informed Careers Team to make best use of available information.

Address the needs of each student: students will have different career guidance needs at different stages therefore opportunities for advice and support will be tailored to the needs of each student. The school's Careers Programme will embed equality and diversity throughout.

Link Curriculum Learning to Careers: students will gain the knowledge, skills and confidence that they require to successfully manage their future pathways in learning and work.

Provide encounters with employers and employees: every student will have a variety of opportunities to learn from employers about work, employment and the skills that are valued in the workplace.

Provide Experiences of Workplaces: students will have first-hand experiences of a variety of workplaces through work visits, work shadowing and/or work experience to help their exploration of career opportunities and expand their networks.



Provide Encounters with Further and Higher Education: students will have experiences to enable them to understand the full range of learning opportunities that are available to them. This includes both academic and vocational routes and learning at Abbey Post 16, other School Sixth Forms, other Colleges, in the Workplace and where appropriate; Universities .

Provide Personal Guidance: every student will have opportunities for Personal Guidance Interviews with an appropriately trained member of staff. These Guidance Interviews will be available for all students from Year 7 through to Year 14 particularly at significant Key Stage Transition Stages and linked to EHCP and Annual Reviews.

Careers Entitlement

Our Careers opportunities are aligned to the following 8 Gatsby Benchmarks:

1. A Stable Careers Programme.
2. Learning from Career and Labour Market Information.
3. Addressing the Needs of Each Student
4. Linking Curriculum Learning to Careers
5. Encounters with Employers and Employees
6. Experiences of Work Places
7. Encounters with Further and Higher Education
8. Personal Guidance



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Reflection

Students are encouraged to reflect and evaluate their goals and aspirations and utilise information available to help make decisions about career pathways. Careers lessons, Cross -Curriculum learning opportunities and events will help support the Entitlement statements below.

At Abbey School we will support our students with the following Entitlement:

- The opportunity to access independent and impartial careers guidance
- The opportunity to meet with different industries/employers/employees and education and training providers
- The opportunity to learn about the world of work



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At Key Stage 2 and 3 our aim is to support you to:

- Develop confidence in yourself and your abilities
- Think about what your strengths are and what skills and qualities will help you achieve your goal
- Help you think about what aspirations you have and a goal that you would like to achieve when you leave Abbey school

At Key Stage 4 our aim is to support you with:

- Providing access to information regarding different destinations: training courses, college courses and understand all Post-16 options
- Have access to 1:1 independent and impartial careers guidance
- Use different resources to provide relevant and helpful information
- Be able to identify your skills and strengths needed to achieve your desired profession
- Identify and set yourself future goals

At Key Stage 5 our aim is to support you with:

- Providing access to information regarding different destinations: training courses, college courses and understand all Post-18 options
- Have access to 1:1 independent and impartial careers guidance
- Use different resources to provide relevant and helpful information
- Be able to identify your skills and strengths needed to achieve your desired employment
- Identify and set yourself future goals

Parent/Carers Entitlement:

- Parent/Carers can access careers support for their child in a variety of ways including:
- Careers information on the Abbey School website
- Parent/Carer's have the opportunity to arrange/attend a meeting with our Careers Adviser/ Careers Lead